


ADEPT System Guidelines Implementation Timeline

All **ADEPT System Guidelines** went into effect on June 14, 2006, except as specified below:

	2007–08	2008–09
Teacher Education Programs at Institutions of Higher Education (IHEs)	❖ All IHEs will implement their approved ADEPT plans, consistent with the <i>ADEPT System Guidelines</i> (2006).	
Induction Programs	<ul style="list-style-type: none"> ❖ Districts will provide induction programs and mentoring support to all induction teachers. Districts will help classroom-based induction teachers become familiar with the <u>new</u> <ul style="list-style-type: none"> ○ ADEPT Performance Standards and ○ formal evaluation process. ❖ Spring 2008: All school districts will submit new Induction and Mentoring plans to reflect the <i>Induction and Mentoring Guidelines</i> (2006). 	❖ Districts will implement their approved Induction and Mentoring plans, consistent with the <i>Induction and Mentoring Guidelines</i> (2006).
Formal Evaluation	<ul style="list-style-type: none"> ❖ Districts will evaluate annual- and designated continuing-contract classroom-based teachers using <ul style="list-style-type: none"> ○ the <u>original</u> ADEPT Performance Dimensions and ○ their 2006–07 formal evaluation models (e.g., TEAM, STEP, FEAT, PAS-T). ❖ The SDE will provide trainer training in the new formal evaluation model for classroom-based teachers. ❖ Trainers will provide “upgrade” training (approximately 4 hours) for current ADEPT evaluators. ❖ Spring 2008: All school districts will submit new formal evaluation plans to reflect the <i>ADEPT System Guidelines</i> (2006). 	<ul style="list-style-type: none"> ❖ Districts will implement the revised formal evaluation process for classroom-based teachers, consistent with the <i>ADEPT System Guidelines</i> (2006). ❖ Districts will continue to evaluate special area personnel (i.e., library media specialists, school guidance counselors, and speech-language therapists) using the 2003 standards and models.
Goals-Based Evaluation (GBE)	<ul style="list-style-type: none"> ❖ The SDE will provide GBE training information and materials to school districts. ❖ School districts will conduct training with administrators and teachers. ❖ Spring 2008: Teachers will collaborate with GBE supervisors to develop professional growth and development plans consistent with the revised GBE model. 	❖ Districts will implement the revised GBE model.